



INTERNATIONAL LONGSHORE & WAREHOUSE UNION CANADA

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LCEB BULLETIN

Long Term Disability and Partial Long Term Disability Improvements

October 15, 2015

Your Union Trustees are pleased to inform you of a couple of improvements to our Long Term Disability and Partial Long Term Disability.

Effective immediately the Partial Long Term Disability benefit period will be changed. Currently once the 52 week Weekly Indemnity benefit has run out and the worker has not qualified for Canada Pension Plan Disability benefits they are entitled to collect Employment Insurance Disability benefits for 15 weeks with a two week waiting period, and then 35 weeks of Partial LTD at the same rate as LTD recipients.

The new time period for this recognizes that the two week EI waiting period can be served while collecting Weekly Indemnity. Once a worker has finished their 52 weeks of Weekly Indemnity they will be eligible to collect EI Disability for 15 weeks and then are eligible for the Partial LTD for 37 weeks. This increases payment by two weeks for members still disabled after the Weekly Indemnity benefit ends, if they have not qualified for CPP Disability. The only change here is moving the EI waiting period into the Weekly Indemnity period and changing the Partial LTD from 35 to 37 weeks.

Secondly we are also increasing LTD payments from the current \$2,250 per month to \$2,500 per month. This increase of \$250 per month will go into effect on January 1, 2016.

Waterfront Industry Pension Plan Trustees

Barry Campbell, Pensioner Representative
Bob Dhaliwal, ILWU Canada
Mark Gordienko, Local 500
Brett Hartley, Local 508