



INTERNATIONAL LONGSHORE & WAREHOUSE UNION Local 502

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ILWU Local 502 Vote Union Yes Campaign

Dear GCT Planners,

I am pleased that we are finally at the point where you get to vote on the important question of Union certification. GCT has advised all of you to make an informed decision before you cast your vote. That is good advice, but I feel that not all the information that has been sent to you by GCT has been completely accurate, and in some instances, it has been confusing and misleading. The employer wants to maintain the status quo, but by joining together, you and your fellow Planners can now be the agents for positive and lasting change in your workplace.

We want you to make your decision not out of fear or mistrust, but with the full knowledge that what you are about to do is create the possibility to collectively change your workplace for the better. The employer has said that the best way forward for you and the company is to remain non-union. This is certainly the wish of the employer that suits their objectives and allows them to maintain more managerial control over each of you as individuals.

Achieving Union certification will allow all of you to have a voice in your workplace without fear of retaliation or compromising your standing with your manager. Through collective bargaining (a right the employer does not want you to exercise), you will begin the process of improving your working lives - together. That is why I feel that when examining all the facts and thinking of your future, you will vote yes for Union certification.

I encourage all of you to reach out to your Union contacts if you have questions or doubts. Please review all the information, stories, photos and resources on ILWU.ca, Facebook, Instagram and Twitter. We have rallied outside of GCT head office to show that the Union is here to support you today and in the future. We are working to assist you in realizing your goal of becoming part of ILWU Local 502. There is an overwhelming level of support amongst the members of the ILWU for your desire to unionize. There have been members from locals 502, 500, 514 and 400 come out to show their support and solidarity. By being creative and enthusiastic during this campaign, we did what we could to reach out to you and get you the information you needed to make your informed decision. We do not have unlimited access to you like your employer does, and we have not had the ability to contact you at home and send you numerous letters, but never the less, we brought you the message of hope, solidarity and positive change with all the means at our disposal.

Now is the time to VOTE UNION YES for you and your fellow workers. We look forward to welcoming you to the ILWU family.

In solidarity,

Tom Doran
President, ILWU Local 502

Website: www.ilwu.ca
Twitter and Instagram: @gctplanners
Facebook: Support GCT Planners