



## INTERNATIONAL LONGSHORE & WAREHOUSE UNION CANADA

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# LCEB BULLETIN

## Benefit Increases

November 16, 2015

Following a recent Trustee meeting your Health and Benefit Trustees are pleased to announce the following increases and changes to our Plan:

- Effective January 1, 2016: increase in the Annual Prescription Drug Limit by \$660 for Pensioners and Widows. For example the maximum drug limit for Pensioners and Widows will now be \$2,100 (\$2,100 X 100%). The current maximum reimbursement now is \$1,440. This will still be administered through your Great West Life drug card.  
**You MUST be registered with BC Pharmacare to receive the full benefit.**
- Effective February 1, 2016: we will implement a fully insured drug plan through Great West Life for Actives. This will have full payment coordination with Pharmacare so Members will no longer have to pay any money when purchasing prescription drugs. This plan also allows for extraordinary drug costs for Critical Illness with prior authorization from Great West Life.  
**You MUST be registered with BC Pharmacare to receive the full benefit.**
- Effective January 1, 2016: elimination of the 10% co-pay for Actives, Pensioners and Widows. Currently plan members pay 10% of prescription drugs, dental, paramedicals, visioncare and medical equipment costs and the Plan pays the other 90%. Beginning January 1, 2016 the Plan will pay 100% of these costs.
- Effective January 1, 2016: your visioncare plan will allow you to use four years of benefits to pay for corrective laser eye surgery. If you use up your combined limit for this surgery you will not be able to make any further visioncare claims until the four years have passed.
- Effective January 1, 2016: the lifetime limit for Extended Health Benefits will be increased from the current \$37,000 to \$50,000. Due to the insured drug plan for Actives, they will no longer have drug costs included in the lifetime limit.

We are still in discussion on a Weekly Indemnity increase that we hope will come into effect on April 1, 2016 and have already announced an LTD increase.

This information and much more will be posted on our website at '[www.longshoreplans.ca](http://www.longshoreplans.ca)'

### Your Union Trustees

Barry Campbell - Pensioner Representative

Bob Dhaliwal - ILWU Canada

Mark Gordienko – Local 500

Brett Hartley - Local 508