

LCEB BULLETIN

Benefit Increases

June 8, 2011

On July 1, 2011 Employer Contributions to the Health and Benefit Plan will be increased by \$.20 per hour retroactive to April 1, 2011. In addition Employee Contributions will also be increased by \$.05 per hour retroactive to April 1, 2011. "B" Board contributions remain at \$.63 per hour for both Employer and Employee. These increases were negotiated as part of the Collective Agreement that we voted on recently. Your Trustees are pleased to announce the following increases and changes to the Health and Benefit Plan:

- The Group Life Insurance Benefit will be increased effective September 1, 2011 to \$180,000 for "A" coverage and \$90,000 for "B" coverage. **If you have not updated your Beneficiary card for this benefit lately you should do that at Employee Services.**
- Accidental Death and Dismemberment benefit amounts will be increased the same as the Life Insurance limits and will also be effective September 1, 2011.
- The maximum reimbursement of Paramedical benefits such as Chiropractor, Physiotherapy, Acupuncture, etc. will be increased from the current \$400 to \$500 per year effective January 1, 2012.
- An increase of \$200 per year on the annual drug limits to all age classes: Pensioners born pre 1940 to \$1,000, Pensioners born post 1940 to \$1,400 and Active members to \$2000, effective January 1, 2012. **All plan members should ensure that they are registered with Fair Pharmacare and provide confirmation to Employee Services.** The above limits continue at 80%.
- A new dental benefit of 80% of \$500 per year, per eligible family member for Pensioners and Widows. Bargaining committees and Trustees have spent a lot of time for a lot of years attempting to get this benefit in place, so we are very pleased to announce it at this time. This new benefit will also come into effect January 1, 2012.

We have not dealt with any Pension Increases at this time, but will announce any increases in a separate bulletin.

Your Union Trustees

Barry Campbell	Pensioner Representative
Mark Gordienko	Local 500
Brett Hartley	Local 508
Jyalmen Sidhho	ILWU Canada