



WATERFRONT INDUSTRY PENSION PLAN

July 12, 2010

Issue 1

PENSION INCREASE UPDATE

The Trustees are pleased to announce an increase in our Pension rate. The current rate is \$75.00 per month per year of service. We are increasing that by \$5.00 to \$80.00 effective July 1, 2010 for both Actives and Pensioners.

This increase will bring our maximum pension to \$2,800.00 (35 years X \$80.00) with a Ten Year Guarantee. Since 1989 we have been able to provide an increase every year, except 2009, and the maximum benefit has gone up from \$550.00 to the new \$2,800.00. This is a phenomenal rate of increase and we should be very proud of the gains we have achieved in our plan.

\$4.25 is being funded by the Container Gainshare. The balance, \$.75, is being funded from Plan surplus and last year's investment performance. The Container Gainshare that we received this year was approximately \$21.3 million dollars.

This is a very good increase, although it comes after a year with no increase. With inflation running at approximately 1.5% for the past year, this increase beats it and is approximately 6.25%.

An increase of this size does create a Past Service Pension Adjustment, so this increase will have an impact on Active Members' RRSP limits.

Your Waterfront Industry Pension Plan Trustees,

Jyalmen Sidhho
Mark Gordienko
Brett Hartley
Barry Campbell

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Pensioner

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